

Terms of Reference (ToRs) for Consultant (Social Mobilisation, Health and Education) Hiring Under Project titled “Restoring Social Services & Climate Resilience (RSS&CR)”

I. Background

NIDA-Pakistan is seeking to hire a consultant to provide expert guidance and training in social mobilization, health, and education. The consultant will be responsible for training Community Resource Persons (CRPs) and NIDA staff to effectively implement community-based initiatives in Chitral.

II. Objectives:

- To strengthen the capacity of CRPs and NIDA staff in social mobilization, health, and education.
- To develop a comprehensive training module tailored to the needs of the target communities.
- To provide hands-on training and mentoring to ensure effective knowledge transfer.

III. Scope of Work:

a. Assessment and Planning:

- Conduct a needs assessment to identify the specific training needs of CRPs and NIDA staff.
- Develop a detailed training plan and curriculum focusing on social mobilization, health, and education.

b. Training Implementation:

- Deliver training sessions for CRPs and NIDA staff.
- Use participatory approaches to ensure active involvement and learning.
- Provide practical examples and case studies relevant to the local context.

IV. Monitoring and Evaluation:

- Develop tools to assess the effectiveness of the training.
- Monitor the progress of CRPs and NIDA staff in applying the skills and knowledge gained.
- Provide recommendations for further capacity building.

V. Deliverables:

- Training needs assessment report.
- Detailed training plan and curriculum.
- Training sessions conducted.
- Post-training evaluation report.

Duration: The consultancy is expected to be completed as per agreed timeline between NIDA-Pakistan and selected consultant.

VI. Required Qualifications:

- Advanced degree in social sciences, education, or a related field.
- At least 5 years of experience in social mobilization, health, and education.
- Proven experience in training and capacity building, particularly for NGOs and CRPs.
- Strong understanding of the local context in Khyber Pakhtunkhwa or similar regions.
- Excellent communication and facilitation skills.

Reporting: The consultant will report to the Program Director and Project Manager at NIDA-Pakistan.

Application Process: Interested consultants are invited to submit their detailed profile/ CVs on recruitment@nidapakistan.org before 11th of July,2024.