

Terms of Reference (ToRs) for Consultant (CBDRM) and Gender-Based Violence (GBV) Hiring under project titled “Restoring Social Services & Climate Resilience”

I. Background

NIDA-Pakistan is seeking to hire a consultant with expertise in Community-Based Disaster Risk Management (CBDRM) and Gender-Based Violence (GBV). The consultant will be responsible for training Community Resource Persons (CRPs) and NIDA staff under the PPAF funded project titled “Restoring Social Services & Climate Resilience” to enhance their capacity in disaster risk management and addressing GBV issues in the communities.

II. Objectives:

- To build the capacity of CRPs and NIDA staff in CBDRM and GBV prevention and response.
- To develop and deliver a comprehensive training module that addresses both CBDRM and GBV.
- To strengthen the ability of CRPs and NIDA staff to implement and sustain community-based initiatives in disaster risk management and GBV prevention.

III. Scope of Work:

a. Assessment and Planning:

- Conduct a thorough assessment to identify the specific training needs related to CBDRM and GBV for CRPs and NIDA staff.
- Develop a detailed training plan and curriculum based on the assessment findings.

b. Training Implementation:

- Design and develop training materials focusing on CBDRM and GBV, ensuring they are tailored to the local context.
- Deliver training sessions for CRPs and NIDA staff, emphasizing participatory and practical approaches.
- Use case studies, role plays, and simulations to enhance learning and application of concepts.

IV. Monitoring and Evaluation:

- Develop tools and methodologies to assess the effectiveness of the training.
- Monitor the progress of CRPs and NIDA staff in applying the knowledge and skills acquired.
- Provide a post-training evaluation report with recommendations for further capacity building

V. Deliverables:

- Training needs assessment report.
- Detailed training plan and curriculum.
- Training sessions conducted.
- Post-training evaluation report and recommendations for future capacity building initiatives.

Duration: The consultancy is expected to be completed within three days.

VI. Required Qualifications:

- Advanced degree in social sciences, disaster management, gender studies, or a related field.
- At least 5 years of experience in CBDRM and GBV, particularly in training and capacity building.

- Proven track record of working with NGOs and CRPs in similar contexts.
- Strong understanding of the local context, particularly in Khyber Pakhtunkhwa or similar regions.
- Excellent facilitation and communication skills, with a focus on participatory approaches.

Reporting: The consultant will report to the Program Director and Project Manager at NIDA-Pakistan.

Application Process: Interested consultants are invited to submit their detailed profile/CVs on recruitment@nidapakistan.org before 11th July, 2024 5:00 PM.